

## Lunchtime Supervisor Person Specification

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Identify</b>
<i>Presentation/Appearance</i>	<ul style="list-style-type: none"> <li>• Presentable</li> <li>• Well presented application form</li> <li>• Quality of information provided</li> </ul>		Application form Interview
<i>Physical</i>	<ul style="list-style-type: none"> <li>• Good attendance record</li> </ul>		Application form Interview
<i>Qualifications</i>	<ul style="list-style-type: none"> <li>• Articulate</li> </ul>		Application form
<i>Experience</i>	<ul style="list-style-type: none"> <li>• Aspiration for further experience</li> </ul>	<ul style="list-style-type: none"> <li>• Aspiration to further own Knowledge &amp; experience</li> <li>• To have recent relevant experience</li> </ul>	Application form Interview
<i>Training</i>		<ul style="list-style-type: none"> <li>• Recent relevant programme of training &amp; willingness for further training</li> </ul>	Application form Interview
<i>Specific knowledge</i>	<ul style="list-style-type: none"> <li>• Pupil care</li> <li>• Behaviour management</li> </ul>	.	" "
<i>Personal circumstances</i>	<ul style="list-style-type: none"> <li>• Child focused</li> <li>• Has high standards of pupil care</li> <li>• High expectations of pupil behaviour</li> <li>• Supportive of all aspects of school life.</li> </ul>	<ul style="list-style-type: none"> <li>• Flexibility</li> </ul>	Interview
<i>Disposition</i>	<ul style="list-style-type: none"> <li>• Positive</li> <li>• Enthusiastic</li> <li>• Flexibility</li> <li>• Good attitude at all times</li> <li>• Empathy with children</li> </ul>	<ul style="list-style-type: none"> <li>• To be able to give and receive criticism constructively</li> <li>• Values parents as partners</li> </ul>	Application Interview
<i>Practical</i>	<ul style="list-style-type: none"> <li>• Effective in responding to direction.</li> <li>• Acceptance/tolerance of colleagues</li> <li>• Willingness to learn &amp; develop new skills</li> </ul>		Application Interview
<i>Other Circumstances</i>	<ul style="list-style-type: none"> <li>• An ability to fulfil all spoken aspects of the role with confidence through the medium of English</li> </ul>		Interview

## **Lunchtime Supervisor Person Specification**